

Since 1957...



SAN DIEGO ROOFING CONTRACTORS ASSOCIATION

From the President...

The SDRCA would like to thank Barry Hager for enlightening us on new contract, mechanic liens and collections laws.

Piggy backing on the contract issues I would like to share the following news release form the Department of Industrial Relations for the State of California concerning wage theft, tax evasion, and fraud.

NEWS RELEASE

News Release No.: 2014-76 Date: August 28, 2014

Task Force Targets Construction Sites that Commit Wage Theft, Put Workers at Risk, 81 citations, 4 work stop-orders issued as part of Operation Underground.

Oakland—The Labor Enforcement Task Force (LETF), a multi-agency team of inspectors, yesterday participated in Operation Underground, a statewide enforcement action at construction worksites throughout California. Ten investigators from Cal/OSHA and the California Labor Commissioner's offices were deployed in Los Angeles, the Silicon Valley, Fresno and the Inland Empire.

Continued Page 3

Inside this Issue:

- SDRCA Vision 2014
- Misclassified Labor?
- Annual Meeting
- Roofmaster SDRCA Specials

Upcoming Events

Wednesday, October 1st
RWC/Roofmaster Safety Day

November 12th, Annual Meeting

Sunday, December 21st
Advocate Dinner

Dan Dallenbach
 Mobile: 951-217-0838
 Office: 800-421-6174
 dan@roofmaster.com



Prices Effective
 7/01/14 to 9/30/14

750 Monterey Pass Road • Monterey Park, CA 91754750
 (P): (323) 261-5122 • (F): (323) 261-8799 • Nat'l): (800) 421-6174

www.roofmaster.com

SDRCA MEMBER SUMMER SPECIALS

**NEW
 IMPROVED
 DESIGN!**



P/N 490200



P/N 581200



P/N 490526

**11hp Honda Rotary
 Planer**
\$3,350.00

**12" - 3/16"
 Carbide Blade**
\$53.00

14hp Kohler Roof Saw
 (13 HP Honda's available)
\$2,795.00



P/N 589100

P/N 588000

Trash Chute Hopper
\$625.00
Trash Chute
\$150.00



P/N 541200

**12" Hoisting
 Wheel**
\$92.00



P/N 236000

Core Cutter
\$75.00
**Aircraft Quality
 Aluminum**



P/N 491910

**Mini-Razer
 Tear-Off Bar
 w/Straight Blade**
\$365.00



P/N 350960

**54" Shingle
 Remover**
\$45.00



P/N 200606 7500

**Wood Spade
 w/Reinforce**
\$27.75



P/N 200406

**Tigerr Spade
 w/Reinforce**
\$36.50



P/N 201105

**#10 Alum
 Scoop w/Wood
 D Handle**
\$34.00



P/N 588502

**Heavy Duty
 8'x8'
 Debris Tarp**
\$130.00

Your Best Buy Value!



Quick Change
 Retractable Knife
 12/Display
P/N 354815
\$5.10 Case Price
(12)



Quick Change
 Fixed Knife Carded
P/N 354814
\$4.75 Case Price
(12)



Roofer's Knife w/
 4 Bowtie Blades
 Carded
P/N 354021
\$3.10 Case Price
(6)



Deep Hook Blade
 5/Pack Carded
P/N 354059
\$1.60 Case Price
(24)



Bowtie Blades
 5/Pack Carded
P/N 354022
\$2.65 Case Price
(24)



Deep Hook Blades
 100 Pack
P/N 354055
\$18.00 Each



Ratchet Style
 Caulking Gun
P/N 392014
\$3.15 Case Price
(24)



Open Frame
 Caulking Gun
P/N 392018
\$4.25 Case Price
(24)



Anti-Drip Caulking
 Gun
P/N 392022
\$3.50 Case Price
(24)



2"x5" Margin
 Trowel
P/N 409700
\$2.50 Case Price
(12)



9"x3/8" Knap
 Roller Cover
P/N 161406
\$1.40 Case Price
(12)



9"x3/4" Knap
 Roller Cover
P/N 161409
\$1.65 Case Price
(12)



9" - 5 Wire PRO
 Roller Frame
P/N 161429
\$2.35 Case Price
(24)



54" Shingle
 Remover
P/N 350960
\$45.00 Case Price
(6)

The San Diego Roofing Contractors' Association (SDRCA) has been serving the Roofing Industry for over forty years.

Times, techniques and technology has changed, but the SDRCA Core Values, Code of Ethics, Mission and Vision Statement has not. The 2014 Board of Director Team is committed and dedicated to serving our members and this association with new education, resources, training and savings for the purpose of helping our members continue a tradition of profitability and professionalism in our industry.

It is the intent of this Association to establish and maintain professional standards and practices in the Roofing Industry through education and public awareness. Our members are committed to excellence and they use the benefits offered by the Association to help obtain this goal. The SDRCA encourages you to become fully aware of the potential problems of dealing with an unlicensed, uninsured roofer.

The SDRCA was formed in 1957 to preserve and promote the art of roofing application. SDRCA members recognize that after 57 years of innovation in roofing technology and application, the following goals are as meaningful and relevant today as they were yesterday and will be tomorrow.

The SDRCA remains a strong supporter of open competition and the free enterprise system; indeed, this competitive environment led to the success of its members. SDRCA members recognize that the perpetuation of such a healthy business environment is greatly influenced by their own professional conduct. The SDRCA supports the following practices, and encourages them in its members.

SDRCA Member Code of Ethics:

1. To conduct my business in an ethical manner, so that I will reflect credit and confidence by the public in our industry as well as my own business.
2. To consider my vocation worthy and dignified and thus affording a distinct opportunity to serve society.
3. To hold that the exchange of my goods and service for a fair profit is legitimate and ethical, provided all parties in the exchange are benefited.
4. To elevate the standards of my vocation by exercising a high degree of care in the execution of all work, and correct any defective work as a direct challenge to my ability and integrity.
5. To protect and defend the public from fraudulent and unethical practices affecting our industry.
6. To cooperate with the association in its effort to better conditions in the industry, so that public, management, capital and labor will all mutually benefit.
7. To operate my business in accordance with the rules and regulations of constituted authority at all levels and in a manner which will leave no doubt as to my loyalty to my country and its ideals and fundamental principles.

The SDRCA Mission Statement:

The mission of the San Diego Roofing Contractors' Association is to establish and maintain professional standards and practices in the roofing industry through education and public awareness.
Adopted January 1997

To elevate...To protect and defend...To cooperate...so that all benefit.

President's Message Continued

As a result of inspections, 81 citations with penalties of over \$135,000 were issued for various labor law and workplace safety violations, including four work stop-orders for failure to maintain workers' compensation coverage in Fresno, Chino Hills and Uplands. Inspectors found serious safety hazards such as:

- saws without safety guards
- scaffolding, stairways, and an open skylight on a roof with no guard rails

Inspectors also found wage theft violations including:

- inadequate workers' compensation coverage
- failure to pay overtime
- failure to provide pay stubs

Not only do these practices provide a competitive edge over compliant establishments, they also compromise the well-being of employees and increase taxpayer burden.

"These citations serve as a reminder that underground employers who commit wage theft and intentionally put their workers at risk will not be tolerated," said Christine Baker, Director of the Department of Industrial Relations (DIR), which administers LETF, and oversees both Cal/OSHA and the California Labor Commissioner's offices. "LETF focused its resources on construction businesses yesterday due to the inherent danger and potential for labor violations."

The Labor Enforcement Task Force was formed in January 2012 to combat all industries that operate in the underground economy. The goal of LETF is to ensure safe working conditions, proper payment of wages, and create an environment where legitimate businesses can thrive as well as support the collection of taxes, fees and penalties due to the State of California.

The Labor and Workforce Development Agency, the first cabinet-level agency coordinating workforce programs, oversees both LETF, led by DIR, and the Joint Enforcement Strike Force (JESF), headed by the Employment Development Department. LETF and JESF both participated in today's enforcement efforts, which were coordinated by the California Department of Insurance.

Additional information on the underground economy, the Labor Enforcement Task Force and DIR is posted online and on DIR's Facebook and Twitter pages. California workers and employers can contact the task force hotline at 855-297-5322 to report documented complaints and enforcement tips.

Fred Bouman, SDRCA President

SDRCA Annual Dinner Meeting

The SDRCA 's Annual Dinner Meeting is scheduled for Wednesday, November 12th, 2014.

The social hour will begin at 5PM with the dinner and program starting at 6PM. We will be at the Lomas Santa Fe Country Club once again for the Annual Dinner Meeting.

One representative from each member company will be invited to attend, invitations will be sent shortly.

This meeting is complimentary and will count as one meeting attendance for those contractors participating in the Certified Contractor Member program.

Marketing materials will be available for pick-up at this meeting if you have achieved the requirements for Certified Contractor Member status.

If you have not already done so, please send the SDRCA your confirmation of the education programs you have accomplished in 2014, an overview of your safety program or the contact information of your risk manager, and specifics on community service projects you have performed in 2014.

The Association will also be holding elections for Board of Director positions at the Annual Dinner Meeting. If you are interested or know someone interested in serving on the SDRCA Board of Directors, please let the SDRCA know this information.

California Construction Industry Sinking Underground

There was a recent study of California's Construction Industry I thought you might find interesting...

The new study reveals that California's construction industry is "sinking underground", with 143,900 jobs -one in six workers unreported or misclassified by their employer.

Of the 143,900 jobs, 104,100 were unreported, while more than 39,000 were misclassified as independent contractors, largely so that their employers can avoid paying employment taxes and workers' compensation.

Take a look at the entire article here:

<http://constructionglobal.com/managementplanning/250/Californias-Underground-Construction-Industry-is-Repelling-its-Workers>

Patricia Mosteller
President
Pacific United Insurance Services
(619) 274-8144 - Office
(619) 274-8143 - Fax

Thank You to the 2014 Advocate Sponsors



The SDRCA wishes to Thank our contributing Sponsors. The ability to bring ongoing, valuable educational, social and professional benefits and training is dependant upon our sponsors. We look forward to the new sponsorships and training opportunities 2014 will bring our members.

2014 Board of Directors

Fred Bouman, President
RSI Roofing

Wayne Sorensen, Vice President
Top Line Roofing

Doug Barry, Sec/Tres.
J.P. Witherow Roofing

Dennis Parra II, Director
Parra Building Consultants

Gary Gilmore, Director
RSG San Diego

Patricia Mosteller, Director
Pacific United Insurance

Mike Muzzy, Director
GAF

Dawn Shaw, Director
Eagle Roofing Products

Dave Britton, Director
APOC

Bob Meyer, Director
Duro-Last

Sid Scott, Past President
Premier Roofing of CA

James Robyn, Executive Director
SDRCA

SDRCA Contact Information

PO Box 1328
Solana Beach, CA 92075
888-825-0621 Phone/Fax
ed@sdrca.com
www.SDRCA.com