



### *Upcoming Events*

<b>March 19th, 2008</b>	<b>SDRCA Luncheon, OSHA Consultation (Flier attached)</b>
<b>March 20th, 2008</b>	<b>TPO Training, RWC Spring Valley (Flier Attached)</b>

### President's Message

The 2008 International Roofing Expo was held February 21-23 at the Las Vegas Convention Center. For those of you who were unable to attend, here is a brief synopsis of what we saw and what is going on in our industry currently.

The IRE attracted over 9,000 industry professionals this year with over 450 exhibiting companies filling over 1,000 booths.

After the first morning conference classes, Archie Manning kicked off the expo as the keynote speaker and delivered a motivating message along with some humorous football stories about himself and his sons Peyton and Eli.

A huge line formed for the Exhibit Hall after Archie's message and people filed in to check out the all of the booths, the product pavilion, live demonstrations, and exhibitor product clinics. There was also a metal marketplace that dedicated an area of the floor to showcase all of the latest products, services and technologies in the metal roofing sector.

"Going Green" seemed to be a very big trend with exhibits and demonstrations focusing on Solar Paneling, Garden Roofing, and Single-Ply systems, where as the Exhibitor clinics seemed to focus more on Roof Repairs.

A welcome party followed that night at the PURE Nightclub at Caesars Palace. There was a great turnout and the free tasty hors d'oeuvres and beer/wine probably contributed to that.

From "Legal Opportunities and Liabilities in Re-Roofing Situations" to "Green Buildings" and "Advanced Marketing Strategies for Roofing Contractors," there were very diverse educational opportunities offered throughout the 3 days of the expo. Most of the classes were booked from 50-200 attendees with industry professionals from different backgrounds teaching the classes in a PowerPoint/note-taking format.

Overall it was a great turnout and ran smoothly for the most part. Those that arrived a day earlier even enjoyed ROOFPAC's Golf, Sporting Clays, and Tennis tournaments to start off the expo. The Expo was great mix of education and entertainment.

The 2009 Intl' Roofing Exp will be held Feb 3-5 at the Mandalay Bay Convention Center in Las Vegas, NV. We hope to see you there.

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## “NO MATCH” LETTERS ARE THE SUBJECT OF SUBSTANTIAL CONTROVERSY

**By: Bruce D. Rudman**  
**Abdulaziz, Grossbart & Rudman**

As all employers should know, when hiring a new employee you must have the employee fill in an I-9 form issued by the Federal Government, and employer thereafter files W-2 forms each year with the Social Security Administration. According to the U.S. Immigration and Customs Enforcement Agency (ICE), as many as 4% of the 250 million wage reports that are received by the Social Security Administration (“SSA”) do not match the Social Security’s Administration records.

When this occurs, the Social Security Administration issues a letter which is known as a “no match” letter to the employer, stating that the name or corresponding social security account number submitted for certain employees do not match the agency’s records. Similarly, no-match letters are sometimes also issued by the Department of Homeland Security (“DHS”), notifying the employer that the immigration-status or employment-authorization documentation presented or referenced by the employee is not consistent with the Department of Homeland Security’s records.

The Department of Homeland Security had enacted a new regulation, in which some have argued would result in the termination of employees whose Social Security Administration discrepancies were not resolved within 93 days of the receipt of a no-match letter. The effect of the new regulation was a finding that if an employer did not respond to a “no-match” letter, the Department of Homeland Security could conclude that the employer had “constructive knowledge” the employee was not authorized to be in the U.S. and they might then prosecute the employer accordingly.

A Federal Court issued a preliminary order stopping enforcement of the new Rule, which the court found could result in irreparable harm to the innocent workers and employers. The AFL-CIO, among others, filed a Federal lawsuit in the Northern District of California, seeking to prevent the government from enforcing the new regulation. The Union argued that the “no match” letter will serve to undermine all workers’ labor rights, and that the majority of these letters are based on error-filled Social Security Administration records.

The Department of Homeland Security suggests that the new regulation merely reiterates that employers should remain accountable for the workers they hire, and it clarifies the steps employers should take to resolve mismatches identified in the letters issued by the Social Security Administration. According to ICE, there are other reasons for a mismatch between the employer and the SSA records, including transposition errors and name changes following marriage that are not reported to SSA. Employers are told not to assume that the mismatch is the result of any wrongdoing on the part of the employee, but it was argued before the Federal Court that employers out of fear from being prosecuted would nevertheless terminate employees who could not reconcile problems with their Social Security or other employment information.

The DHS regulations specify the following steps that employers should take upon receipt of a no match letter: 1) verify within 30 days that the mismatch was not a result of a record-keeping error on the employer’s part; 2) request that the employee confirm the accuracy of the employment records; 3) ask the employee to resolve the issue with SSA; 4) if these steps lead to the resolution of the problem, follow the instructions on the no match letter itself to correct the information with SSA and retain a copy of the verification with SSA; and 5) where the information cannot be corrected, complete a new I-9 form without using the questionable social security number and instead using approved documentation presented by the employee that conforms with the I-9 document identity requirements, including a photograph and other biographic data.

ICE advises that, “Employers unable to confirm employment through these procedures risk liability for violating the law by knowingly continuing to employ unauthorized persons. The word “knowingly” is the problem with the regulation. Unfortunately, if the employer cannot resolve any record keeping discrepancies, then the employer will then have a “catch-22” by having to either terminate the employee, or, face the risk that DHS will find the employer had constructive knowledge that the employee was unauthorized to work, which means that the employer will be violating the law and could be prosecuted.

The latest ruling from the Federal Court came down on October 10, 2007. This halted enforcement of the new regulation. As we know more, we will report the decision of the Federal Court. If in doubt, before terminating any employee, you should discuss that action with a lawyer practicing employment litigation to avoid any potential liability on your part.

Abdulaziz, Grossbart & Rudman provides this information as a service to its friends & clients. The contents of the article are of a general nature and are intended to highlight areas of the subject matter and should not be used as a substitute for specific legal advice. You should seek the aid and advice of a competent attorney and/or accountant instead of relying on the presentation and/or documents. Bruce D. Rudman can be reached at Abdulaziz, Grossbart & Rudman, P.O. Box 15458, North Hollywood, CA 91615-5458; (818) 760-2000, Facsimile (818) 760-3908; or by E-Mail at [bdr@agrlaw.net](mailto:bdr@agrlaw.net). On the Internet, visit our Website at [www.agrlaw.net](http://www.agrlaw.net)

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## 2008 Golf Classic

The 2008 Golf Classic has been scheduled for Friday, May 2nd, 2008. The SDRCA is pleased to announce that this year's event will take place at Twin Oaks Golf Course in San Marcos, California.

Once again, please thank our generous sponsor !

# GASLAMP

## INSURANCE

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## 2007 California Building Code

### Chapter 12 – Interior Environment

#### Section 1203 Ventilation

**1203.1 GENERAL** Buildings shall be provided with natural ventilation in accordance with Section 1202.4, or mechanical ventilation in accordance with the *California Mechanical Code*.

**1203.2 ATTIC SPACES** Enclosed attics and enclosed rafter spaces formed where ceilings are applied directly to the underside of roof framing members shall have cross ventilation for each separate space by ventilation openings protected against the entrance of rain and snow. Blocking and bridging shall be arranged so as not to interfere with the movement of air. A minimum of 1 inch (25mm) of airspace shall be provided between the insulation and the roof sheathing. The net free ventilation area shall not be less than 1/150 of the area of the space ventilated, with 50 percent of the required ventilating area provided by ventilators located in the upper portion of the space to be ventilated at least 3 feet (36”) above eave or cornice vents with the balance of the required ventilation provided by eave or cornice vents.

**EXCEPTION:** The minimum required net free ventilating area shall be 1/300 of the area of the space ventilated, provided a vapor retarder having a transmission rate not exceeding 1 perm in accordance with ASTM E 96 is installed on the warm side of the attic insulation and provided 50 percent of the required ventilating area provided by ventilators located in the upper portion of the space to be ventilated at least 3 feet (914 mm) above eave or cornice vents, with the balance of the required ventilation provided by eave or cornice vents.

**1203.2.1 OPENINGS INTO ATTIC.** Exterior openings into the attic space of any building intended for human occupancy shall be covered with corrosion resistant wire cloth screening, hardware cloth, perforated vinyl or similar material will prevent the entry of birds, squirrel, rodents, snakes and other similar creatures. The openings therein shall be a minimum of 1/8 inch (3.2mm) and shall not exceed 1/4 inch (6.4mm). Where combustion air is obtained from an attic area, it shall be in accordance with Chapter 7 of the *California Mechanical Code*.

The Net Free Ventilation Area (NFVA) required is calculated per the following computations:

*1/150 Method: Square Feet of Attic Space / 150 X 144 = Square Inches of NFVA Required.*

*1/300 Method (Exception): Square Feet of Attic Space / 300 x 144= Square Inches of NFVA Required.*

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### *NRCA Smart Brief*

NRCA's weekly free electronic newsletter, NRCA E-News, offers brief stories about events and issues in the roofing industry and involving NRCA. NRCA E-News subscribers obtain information about educational classes, industry meetings and conferences, current industry news, technical advancements, and environmental and legislative issues, among other topics.

To register for NRCA E-News go to <http://www.nrca.net/register.aspx>

### *Welcome New Members*

Global Dec-K-Ing Systems

TRA-Mage

### *2008 National Solar Energy Conference to be held in San Diego, Discounts to SDRCA Members*

SOLAR 2008 is coming to San Diego! The National Solar Energy Conference is the largest and most inclusive solar and renewable energy conference in the U.S. each year.

The National Solar Energy Conference combines a premiere technical conference, plenary and forum sessions exploring both the conference theme and the most timely topics of the day, a Renewable Energy Products and Services exhibit that showcases manufacturers, dealers, distributors, installers and other related businesses and services, and workshops, tours and special events of interest to professionals and consumers.

Join more than 2,500 leading researchers, scientists, engineers, architects, designers, policymakers, manufacturers, contractors, installers, government leaders, strategic thinkers, teachers, utility representatives and other renewable energy decision-makers from around the United States and the world for the comprehensive program.

Be a part of Public Day - where we are expecting as many as 10,000 people from the San Diego area to tour the exhibit hall and experience a multitude of public demonstrations.

SOLAR 2008 will be held May 3-8, 2008, at the Town and Country Resort & Convention Center. For more information, see [www.solar2008.org](http://www.solar2008.org).

The discount will be available right on the registration form – SDRCA members just check a box indicating your membership, and you automatically get the lowest price. Registration will be available early in January.

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## *New General Liability Program for Members*

The San Diego Roofing Contractors Association (SDRCA) and Coronado Insurance Wholesale Services are proud to present a new General Liability option for contractors who are members.

The construction industry is critical to any growing economy. The nation has experienced a decrease in the economic environment while at the same time the insurance industry has become more competitive. Insurance is now available and cost effective for many contractors in California. Competitive programs providing lower premiums, varied coverage limits, and financially stable carriers are the foundation for the current marketplace.

The San Diego Roofing Contractors Association (SDRCA) is pleased to introduce and endorse a new Liability Insurance option for members only. Through Coronado Insurance Wholesale Services, roofing contractors who are members of the SDRCA will have access to premium discounts, a loss control program and financially stable carrier.

Through the SDRCA with Coronado Insurance Wholesale Services, our fundamental goal is to provide a new, unique and stable market for contractors through profitable underwriting, superior claims service, and risk management programs through your local independent agents and brokers.

Risks Insured: Residential & Commercial Roofing Contractors

Program Features:

- Admitted, Rated Carrier
- \$1200 Minimum Premium
- Tracts, Apartments, Condos & Townhomes, & Hot Work available CG 20 10 11/85 available - Commercial Work only

Coverage: Limits of Coverage: Up to \$1 million per Occurrence  
\$2 million General Aggregate

- Deductibles: as low as \$2,500 per claim
  - Rating Basis: Gross Receipts
  - Maximum Policy Term: 1 (one) Year
- Inspections: A telephone inspection is made on all accounts

- Completed & Executed applications only

Download application at [www.SDRCA.com](http://www.SDRCA.com)

Completed Jobs: Jobs completed prior to policy date are not covered

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**Now Available in California and Nevada -- Owens Corning Duration™ Series Shingles With SureNail® Technology**

*Help Reduce Callbacks, Inspection Redtags and Improve Cycle Times*

Owens Corning, the manufacturer of America's # 1 brand of roofing shingles\*, Duration Series™ shingles with SureNail® Technology are now available in California. Due to the liberal nailing area, contractors report improved productivity and greater accuracy, allowing them to get on to their next roof sooner and reduce builder cycle times. Duration Series shingles also deliver greater wind protection -- resisting up to category three hurricane force winds. Owens Corning is the only maker of asphalt roofing shingles with this powerful combination of benefits.

**Reduce callbacks:** Installation errors can trigger inspection redtags on the job site. They also may cause leaks or tear-offs in high winds, producing a callback from the homeowner. Duration Shingles with SureNail Technology have a wider, reinforced nailing area and a clearly recognizable nailing strip that allows roofing subcontractors to install with greater accuracy.

**Improve cycle time:** Due to the liberal nailing area associated with the SureNail strip, roofing contractors have reported productivity gains, allowing them to move on to the next roof sooner. Roofs that go up fast with fewer mistakes reduce cycle time for builders.

**Gives homebuyers peace of mind:** The additional bonding strength provided by the interaction between the Tru-Bond® sealant and the SureNail nailing strip gives shingles with SureNail Technology extra high wind performance: 130 mph on Duration Premium shingles and 110 mph on Duration shingles. The industry standard is 70 mph and 90 mph respectively. That's a differentiator buyers will notice.

Duration Premium shingles feature a bold, vibrant, thick-looking pattern while Duration shingles provide a soft, muted pattern. Both are available in an extensive array of 12 colors. Duration Series shingles come with a class A UL fire rating, the highest in the industry\*\*.

**To learn more, please contact Chuck Gallinat. 619-885-3050**

\* Based on results from an independent survey of 1200 homeowners conducted by MAi (Marketing Analysts, Inc.) in July 2006.

\*\*See actual warranty for complete details.

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# **SPECIAL** Report



NATIONAL ROOFING CONTRACTORS ASSOCIATION

## **Immigration Enforcement Update**

February 2008

As opinion polls continue to indicate immigration remains a top political issue, the U.S. Department of Homeland Security (DHS) is moving ahead with a revised Social Security Administration (SSA) "no-match" letter rule and other immigration enforcement efforts that target employers. This report provides an update on the revised no-match rule; summary of DHS' latest immigration enforcement efforts; and discussion of key immigration reform developments at the state and local levels and how these initiatives may affect the debate about comprehensive federal immigration reform.

### **Update on DHS' SSA no-match letter rule**

After having its original proposal blocked in 2007 by the U.S. District Court for the Northern District of California, DHS is expected to release a revised SSA no-match rule in the near future. The revised proposal purportedly will attempt to rectify the deficiencies identified by the court in the original rule DHS issued in August 2007. The original rule would have required employers to take certain steps to confirm the work eligibility of employees who are the subjects of no-match letters. Employers would have been required to terminate workers whose eligibility information cannot be rectified within 93 days or risk being deemed to have "constructive knowledge" of employing illegal workers. "Constructive knowledge" is the legal standard for enforcement under the Immigration Reform and Control Act of 1986.

In October 2007, the U.S. District Court for the Northern District of California blocked DHS and the SSA from implementing the no-match rule in litigation brought by a coalition of business and labor groups (in which NRCA is a named plaintiff). U.S. District Court Judge Charles Breyer found DHS had not performed a Regulatory Flexibility Analysis as required by the Regulatory Flexibility Act (RFA), and, therefore, its certification that the final rule would not have a significant effect on a substantial number of small entities lacked credibility. The judge found the "plaintiffs have demonstrated they will be irreparably harmed if DHS is permitted to enforce the new rule." DHS appealed the court's ruling. It also indicated it will conduct the proper economic analysis as required by law and then will reissue a revised proposal that addresses Judge Breyer's concerns.

The new DHS no-match proposal is reportedly in the final stages of review at the Office of Management and Budget. There have been reports the revised rule will, when formally issued, provide for a 60-day public comment period, which would provide ample opportunity for NRCA and other interested groups to respond. However, other sources

indicate there may only be a 30-day comment period, which could constrain efforts to provide constructive input for such a complex rule. NRCA, as co-chair of the Essential Worker Immigration Coalition (EWIC), is working with other business organizations on strategies for responding to the revised no-match rule once it is issued. This includes an effort by EWIC to retain an experienced economist to conduct an economic analysis of the original regulation in anticipation of DHS' revised proposal and potential further litigation regarding this matter.

### **New DHS/ICE enforcement effort**

U.S. Immigration and Customs Enforcement (ICE), the investigative arm of DHS, recently initiated a nationwide enforcement campaign that could potentially affect NRCA members. The new enforcement effort consists of ICE inspections that involve serving administrative subpoenas demanding employers produce I-9 forms for all current employees and employees terminated during the past year. In addition, the subpoenas request that targeted employers provide ICE with any Social Security no-match letters received in the prior three calendar years. The subpoenas may also demand copies of employers' most recent payroll reports, certified lists of all current employees hired after Nov. 6, 1986, and other business information.

ICE's issuance of these administrative subpoenas appears to be an attempt to work around the U.S. District Court's ruling blocking implementation of the DHS no-match regulation. This ICE "phishing" expedition is of serious concern to NRCA as it appears there are substantial deficiencies in ICE's legal authority to demand no-match letters from employers. Under current law, ICE does not have the authority to obtain copies of no-match letters from the SSA unless such information is relevant to a pending or anticipated criminal investigation of the subject employer. Moreover, administrative subpoenas are not self-enforcing, meaning a recipient is not legally required to comply with the subpoena. Furthermore, DHS is supposed to include a \$30 check made payable to the recipient of the subpoena because the employer is technically a "witness" for purposes of the subpoena.

Attached is a redacted copy of an ICE administrative subpoena issued in January.

NRCA is providing a sample response employers may want to use to respond to an ICE subpoena. The following suggested text has been provided by Laura Reiff of Greenberg Traurig, counsel to EWIC:

"ICE has requested through Administrative Subpoena # \_\_\_\_\_ all "Employer Correction Requests and Requests for Employee Information issued by the Social Security Administration for the tax period of (2004 - 2005)." Company is cooperating with this investigation even though there are serious legal deficiencies in the administrative subpoena. Please note that the regulations set forth the legal requirements and procedures for ICE to issue an administrative subpoena. The administrative subpoena does not follow the legal requirements, it is not issued on the Form I-138 and it is not signed by the proper signatory as envisioned and set forth in regulation. The language of

this subpoena is also substantively deficient and far reaching as ICE does not have the jurisdiction to obtain the requested information.”

NRCA will provide further information to members with respect to this enforcement effort as further developments warrant. Any NRCA member who receives an ICE subpoena is encouraged to inform NRCA’s Washington, D.C., office so the extent of this effort and its potential effect on members can be more thoroughly ascertained.

### **State immigration reform developments**

With the failure of Congress to approve comprehensive immigration reform legislation in 2007 and the prospects for further action by Congress for comprehensive reform before 2009 extremely remote, many state and local governments are moving forward with immigration enforcement initiatives. During 2007, more than 1,500 immigration-related bills were introduced at the state level, more than three times the number during 2006. More than 200 of these immigration-related bills have become law, including bills that impose new conditions and sanctions on employers. However, state and local immigration laws may be of questionable constitutional validity because many legal experts believe the U.S. Constitution gives the federal government sole jurisdiction over the regulation of immigration. This situation is producing extensive litigation, some of which NRCA is involved with on behalf of its members.

Arizona’s Legal Workers Act, approved by the legislature and signed by Gov. Janet Napolitano (D) in 2007 is considered a bellwether state immigration initiative. The act provides for the suspension or revocation of business licenses for any employer that knowingly employs an unauthorized worker(s). In addition, the law mandates use of the federal E-Verify program by employers to electronically verify the immigration status of their employees. Currently, the E-Verify program is voluntary. The act became effective Jan. 1.

A coalition of business groups, including NRCA, is a plaintiff in litigation to challenge the Arizona law in U.S. District Court on federal pre-emption and due process grounds. In December 2007, District Court Judge Neil Wake ruled against the plaintiffs largely on technical grounds, and the suit was refiled. At a subsequent hearing, Judge Wake largely upheld the law. At yet another hearing in January, Arizona’s county attorneys agreed to wait until March 1 before prosecuting complaints filed under the new law, pending clarification of some aspects of the statute by Judge Wake. However, businesses that are charged under the new law as of Jan. 1 could be prosecuted after the March 1 date. One of the primary disputes is whether the law applies only to employees hired after Jan. 1 or to all employees regardless of date of hire. Judge Wake expects to issue another ruling in early February. It appears likely Judge Wake’s final decision will be appealed to the 9th U.S. Circuit Court of Appeals.

Another prime example of state/local immigration action is in Pennsylvania where the small town of Hazelton enacted a series of ordinances in 2006 aimed at curtailing illegal immigration through sanctions on employers and landlords. The Hazelton laws, which

have served as templates for similar efforts in other states, have been blocked from taking effect by a federal judge, primarily on pre-emption grounds. Hazelton has appealed the judge's decision to the 3rd U.S. Circuit Court of Appeals, and both sides are expecting a protracted legal battle that will end up in the Supreme Court. The outcome is likely to affect many other state and local immigration measures and could have implications for future action by Congress for comprehensive immigration reform.

Oklahoma is another state that has enacted a major immigration reform law that likely will have broad implications nationwide. The Oklahoma law, regarded by some as the toughest crackdown on illegal immigration in the country, requires employers to use federal databases to verify their employees' immigration status and establishes new sanctions for employers who hire illegal workers, among other provisions. So far, the law has been upheld by a U.S. district judge but still faces further litigation. To illustrate how convoluted the situation has become, Inola, Okla., recently passed its own immigration ordinance that places other new burdens employers. The Inola ordinance appears to conflict with Oklahoma state law and federal immigration law.

But not all state and local immigration-related laws that have been enacted in recent months are punitive to employers or workers. The Illinois General Assembly approved a measure that prohibits companies from consulting federal databases such as E-Verify to prevent the hiring of illegal immigrants. Not surprisingly, the Illinois law is being challenged in court by the U.S. Department of Justice. Also, New Haven, Conn., has approved a program to issue municipal identification cards so illegal residents can open bank accounts and use other services that traditionally have required a driver's license. These examples illustrate the wide diversity in the nature of immigration initiatives at the state and local levels.

However, it is clear most state and local laws are focused on employers as a linchpin of the government's immigration enforcement efforts, which is bound to intensify adverse effects on employers. Moreover, the existence of widely different and sometimes conflicting statutes in different states poses even greater challenges for multi-state employers. In addition, the proliferation of state and local immigration laws could significantly affect economic growth. For example, Oklahoma government officials recently blamed the state's strict immigration law for a dramatic reduction in the number of business license applications since the law took effect.

### **Next steps**

As challenges faced by NRCA members and all employers as a result of increased immigration enforcement measures at the federal, state and local levels continue to intensify, the need for comprehensive federal reform becomes even more acute. NRCA will be communicating this message to Congress and others involved in the immigration reform debate in 2008 and beyond.

If you have any questions or have received an ICE administrative subpoena, please contact Duane Musser, NRCA's senior director of federal affairs, at (800) 338-5765 or (847) 493-7565 or [dmusser@nrca.net](mailto:dmusser@nrca.net).

6306371880

Office of Investigations

U.S. Department of Homeland Security

1 Tower Lane, Suite 1600

Oakbrook Terrace, Illinois 60181



U.S. Immigration  
and Customs  
Enforcement

**SUBPOENA**

Date: January 3, 2008

Case Number: [REDACTED]

Subpoena # [REDACTED]

To: [REDACTED]

You are hereby commanded to appear before DHS-ICE Special Agent

[REDACTED]

On January 10, 2008 at 10:00AM

To give testimony in connection with an investigation/proceeding being conducted under the authority of the Immigration and Nationality Act, relating to Title 8 United States Code section 1324 A. You are commanded to bring, copies of all Social Security Administration "Employer Correction Requests" and "Request for Employee Information" letters that the company has received in calendar years 2005-2006 (tax years 2004-2005) and any payroll records corresponding to the employees identified in these letters.

Monty L. Price  
Assistant Special Agent in Charge  
Chicago, Illinois

**RETURN ON SERVICE OF SUBPOENA**

I hereby certify that on the 4th day of January, 2008  
I served the above subpoena on the witness named above by

\_\_\_\_\_  
(name)  
S/A  
\_\_\_\_\_  
(title)

# San Diego Roofing Contractors' Association

Wednesday, March 19th, 2008

The Butcher Shop Steakhouse  
5255 Kearny Villa Road  
San Diego, CA 92123  
858-565-2272

March Lunch Meeting  
11:30 Check-In  
12:00 Noon, Lunch & Program

Sponsored By:

## Cal/OSHA

Grace Delzio of Cal/OSHA Consultation will be speaking to us on the various issues. The presentation will include but is not limited to height limits, silica rules, accident statistics, and commercial fall protection.

If you are the owner or manager you should be in attendance at this lunch meeting.

There will be ample time to ask any specific questions you may have.



-----Keep upper portion -----Send lower portion-----

SDRCA Lunch Meeting Reservation  
Due by Thursday, March 13th, 2008

Company: \_\_\_\_\_

Please fill in your amount

Attendee: \_\_\_\_\_

\_\_\_\_\_ Attendees at \$25.00 member price = \$\_\_\_\_\_

Attendee: \_\_\_\_\_

\_\_\_\_\_ Attendees at \$35.00 non-member price = \$\_\_\_\_\_

Attendee: \_\_\_\_\_

Total Price = \$\_\_\_\_\_

Attendee: \_\_\_\_\_

Check Enclosed     Credit Card listed below     Send me an Invoice     Use Advocate dinner credits

Card Number: \_\_\_\_\_ Exp: \_\_\_\_\_

Name on Card: \_\_\_\_\_

SDRCA – 1113 Adella Ave., Ste. 100, Coronado, CA 92118

Phone/Fax: 888-825-0621

# Roofing Wholesale Spring Valley

*March Product Show*

*On Site This Month:*



THIS MONTHS SHOW WILL BE SPONSORED BY VERSICO  
WITH HANDS ON TPO TRAINING

IF YOU HAVE YOUR OWN HAND HELD WELDER  
PLEASE BRING IT WITH YOU

***THURSDAY, MARCH 20<sup>TH</sup>***  
***11:00 AM TO 2:00 PM***

FOOD CATERED BY  
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# SAN DIEGO ROOFING CONTRACTORS' ASSOCIATION

1113 Adella Avenue, Ste. 100, Coronado, CA 92118

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Our Sponsors:

## 42nd Annual SDRCA Golf Tournament

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I N S U R A N C E

Friday, May 2nd, 2008

Twin Oaks Golf Course

11:30 AM Check-In & Barbecue Lunch

1:00 PM Shotgun Start - Scramble Format

6:00 PM Dinner & Awards

Please fill out this form and return to the SDRCA.

The 2008 event will include golf, carts, driving range balls, tee prizes, barbecue luncheon, dinner, awards, and optional raffle.

Company: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Please check the appropriate box or boxes

My company wants to be a Tee Sponsor (foursome included in price)	\$1200.00
My company wants to be a Green Sponsor	\$400.00
My company wants to be the Dinner Sponsor (foursome included in price)	\$4000.00
My Company wants to be the Lunch Sponsor (foursome included in price)	\$2000.00
My Company wants to be the Golf Cart Sponsor (foursome included in price)	\$2500.00
My Company wants to be the Driving Range Sponsor (foursome included in price)	\$1500.00
My Company wants to be the Putting Green Sponsor (foursome included in price)	\$1500.00
I have a foursome	\$700.00
I have a twosome	\$350.00
I am a single player	\$175.00
My Company will donate a raffle prize	\$ _____

**Total Amount** \$ \_\_\_\_\_

### Payment Information

Bill my credit card listed below     Check Enclosed     I need an invoice to pay this

Credit Card Number: \_\_\_\_\_ Exp: \_\_\_\_\_

Name on Card: \_\_\_\_\_

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