

Since 1957...



**SAN DIEGO ROOFING CONTRACTORS ASSOCIATION**

## *From the Vice President...*

As we head into February, the SDRCA will have it's first Dinner Meeting of the year. On Wednesday, February 12th, we will have the opportunity to learn more about the Asbestos regulations as well as information on Lead regulations and enforcement.

This is a hot topic in the roofing industry and it will serve you well to attend, especially those employees encountering any materials that potentially contain Asbestos or Lead.

We encourage you to take the time, an evening with other industry professionals, and attend our first Dinner Meeting of 2020.

I again want to thank all of our Advocate Sponsors for their continued support as well as all of our members who support the SDRCA in it's efforts to establish and maintain professional standards and practices in the roofing industry through education and public awareness.

James Adams, SDRCA Vice President

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## *Upcoming Events*

February 12th  
SDRCA Dinner Meeting  
Asbestos Regulations

Spring 2020  
TRI Training in San Diego

June 7th—9th  
Western Roofing Expo  
Paris Hotel, Las Vegas

August 31st  
SDRCA 54th Annual Golf Classic  
Funding the Roger D. Urbach  
Memorial Scholarship Program

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**The San Diego Roofing Contractors' Association (SDRCA) has been serving the Roofing Industry for over sixty years.**

**Times, techniques and technology has changed, but the SDRCA Core Values, Code of Ethics, Mission and Vision Statement has not.** The 2020 Board of Director Team is committed and dedicated to serving our members and this association with new education, resources, training and savings for the purpose of helping our members continue a tradition of profitability and professionalism in our industry.

**It is the intent of this Association to establish and maintain professional standards and practices in the Roofing Industry through education and public awareness.** Our members are committed to excellence and they use the benefits offered by the Association to help obtain this goal. The SDRCA encourages you to become fully aware of the potential problems of dealing with an unlicensed, uninsured roofer.

The SDRCA was formed in 1957 to preserve and promote the art of roofing application. SDRCA members recognize that after 62 years of innovation in roofing technology and application, the following goals are as meaningful and relevant today as they were yesterday and will be tomorrow.

The SDRCA remains a strong supporter of open competition and the free enterprise system; indeed, this competitive environment led to the success of its members. SDRCA members recognize that the perpetuation of such a healthy business environment is greatly influenced by their own professional conduct. The SDRCA supports the following practices, and encourages them in its members.

### **SDRCA Member Code of Ethics:**

1. To conduct my business in an ethical manner, so that I will reflect credit and confidence by the public in our industry as well as my own business.
2. To consider my vocation worthy and dignified and thus affording a distinct opportunity to serve society.
3. To hold that the exchange of my goods and service for a fair profit is legitimate and ethical, provided all parties in the exchange are benefited.
4. To elevate the standards of my vocation by exercising a high degree of care in the execution of all work, and correct any defective work as a direct challenge to my ability and integrity.
5. To protect and defend the public from fraudulent and unethical practices affecting our industry.
6. To cooperate with the association in its effort to better conditions in the industry, so that public, management, capital and labor will all mutually benefit.
7. To operate my business in accordance with the rules and regulations of constituted authority at all levels and in a manner which will leave no doubt as to my loyalty to my country and its ideals and fundamental principals.

### **The SDRCA Mission Statement:**

The mission of the San Diego Roofing Contractors' Association is to establish and maintain professional standards and practices in the roofing industry through education and public awareness.  
Adopted January 1997

***To elevate...To protect and defend...To cooperate...so that all benefit.***

## "Avoid These Estate Planning Mistakes"

Jack Loehr, Edward Jones 6050 Santo Rd., Ste. 140, San Diego, CA 92124

You save and invest to meet a variety of goals during your lifetime: college for your children, long vacations, a comfortable retirement, and so on. But you probably also want to leave something behind – to your loved ones and, possibly, to the charitable organizations you support. To do so, you'll need to develop a comprehensive estate plan, but to make that plan work, you must avoid some common mistakes.



Here are a few of these pitfalls you'll want to avoid:

- *Not writing a will* – If you were to die “intestate” – without a last will and testament – the state in which you live would determine how your property was distributed. And the state’s decisions may not match what you had in mind at all. Furthermore, a will is where you would name guardians for your minor children.
- *Not going beyond a will* – While a will is an essential component of estate planning, it’s often not enough. You may need to create other documents, such as a living trust, which, among other benefits, enables your estate to avoid probate, a time-consuming and public process that can lead to disputes among your heirs and others. And a living trust lets you place highly specific conditions on how and when you want your assets distributed. You might also consider other legal documents, including a power of attorney, which allows you to appoint a person or organization to handle your affairs if you can’t do so yourself, and a health care directive, which lets you name someone to make health care decisions on your behalf, should you become physically or mentally incapacitated.
- *Choosing the wrong executor* – An executor is responsible for distributing property to your beneficiaries and paying off any debts and taxes your estate may owe, among other tasks. Because the role of executor is so important, you need to choose someone who is reliable, competent and trustworthy. It’s certainly possible to find such an individual in your own family, but many people choose someone who is either conflicted, too busy or simply not up to the task. If you have doubts about picking a good executor, you may want to turn to a trust company. The costs likely will be higher than if you chose a family member, but the results may be much better.
- *Not naming proper beneficiaries* – Many of your assets – 401(k), IRA, life insurance and so on – require you to name a beneficiary. These beneficiary designations are powerful, often superseding the instructions in your will. If circumstances change in your life, such as new children, or divorce or remarriage, you may well want to change beneficiaries. It’s easy to do – but it’s also easy to overlook.
- *Not updating ownership of assets* – A change in your family situation or changes in the laws governing income and estate taxes could require you to update ownership designations of financial assets.

And here’s perhaps the biggest mistake of all: not understanding what’s in your estate plan. You need to work closely with your tax, legal and financial professionals to create a plan you fully comprehend and can communicate effectively to your loved ones. Surprises are often pleasant in many areas of life – but estate planning is not one of them.

*This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.*

## Remembering Jackie Dyal

Jacqueline (Jackie) Kay Dyal passed away peacefully on December 13, 2019 after a struggle with Alzheimer's. She is survived by Terry, her husband of 32 years, and family members, Jay, Valerie, Hannah, Audrey, Emmalee, Kathryn and Nancy.

Although she spent her last six years in Nevada and her final months in Utah, Jackie was a California girl. She moved to Southern California with her immediate family at the age of ten years. As most of her extended family had moved to the area, she enjoyed the many picnics, ball games, dinners and their traditional Christmas breakfast.

As an adult, Jackie enjoyed many trips to Las Vegas to see various musical performers. Twice she was invited to join Englebert Humperdink on stage during his performances. Travel, cruises, shopping, entertaining and reading books of mystery were also a favorite pastime.

After completing school, she began her career in the aircraft industry in Long Beach. Due to contractual layoffs, she sought an industry change and joined a major manufacturer of roofing products in Fontana, Ca. throughout her career she remained in the roofing industry at both the manufacturing and distribution level. Jackie was greatly respected by her peers in the industry.

Unable to have children, Jackie, as a young adult, fell in love with the Chow-Chow dog breed and adopted her first puppy. This love continued until she had spoiled six puppies over her lifetime.

Jackie recognized each season and holiday by displaying her flags and special decorations. She loved to decorate. The holiday season of Thanksgiving thru New Years was her favorite time of the year.

She will be remembered for her love of life and vibrant personality. Her passion for life was engaging and contagious. Jackie's smile and beautiful blue eyes will be missed by all who loved her.

On Angels wings Jackie was taken  
But in my heart she will stay  
In Gods light she will rest  
Until we meet again someday

**NEWS RELEASE**

**For Immediate Release**

**December 16, 2019**

**CONTACT: Crystal Page**

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**California Labor and Workforce Development Agency Launches Employment Status Law Resource Website for Workers and Employers**

*AB 5 set to take effect on January 1, 2020*

SACRAMENTO—California Labor and Workforce Development Agency Secretary Julie Su today announced the release of a new resource website to provide resources and information to workers and employers on the Employment Status Law, or AB 5, which is set to take effect January 1, 2020.

The website, [Labor.ca.gov/EmploymentStatus](http://Labor.ca.gov/EmploymentStatus), is a one-stop shop for online resources for workers and employers, and the Labor Agency and its departments, including the Employment Development Department, Labor Commissioner's Office, Cal/OSHA, and Division of Workers' Compensation, are coordinating the information and services about this new law and its enforcement.

“Misclassification, or labeling a worker as an independent contractor when they should be an employee, undermines businesses who play by the rules and basic worker protections like minimum wage, paid sick days, and the safety of workplaces,” said Secretary Su. “This website is meant to be a resource for California’s workers and employers to ensure a smooth implementation of the law.”

AB 5, by Assemblymember Lorena Gonzales (D-San Diego) was signed into law by Governor Gavin Newsom in September. The new law addresses employment status when a worker is claimed to be an independent contractor. AB 5 generally requires the application of the “ABC test” to determine if workers in California are employees or independent contractors for purposes of the Labor Code, the Unemployment Insurance Code, and the Industrial Welfare Commission (IWC) wage orders. AB 5 provides exceptions to the ABC test for specified instances where certain requirements are met.

The [Labor.ca.gov/EmploymentStatus](http://Labor.ca.gov/EmploymentStatus) portal includes information on the ABC test, and also has [Frequently Asked Questions](#) (FAQ) about AB 5 and other resources to assist workers and businesses seeking additional information about misclassification, employee protections, and employer obligations.

The website additionally contains information on labor laws and employee rights, including links on how to file a wage claim or retaliation complaint, report a health and safety violation, or apply for workers' compensation, unemployment or disability benefits. Employers who visit the portal will be able to find information to assist them in determining the employment status of their workers and understanding their legal obligations as employers, including information regarding workplace health and safety laws, wage and hour laws, workers' compensation obligations, and payroll tax requirements.

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## CPR Discounts

*All SDRCA Members receive a 40% discount on their  
CPR and First Aid certification.*

Go to [www.cprpros.com](http://www.cprpros.com) and where it asks for Company Name type in SDRCA.

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## Air Vent Ask The Experts Seminar

Air Vent will be hosting 33 seminars in different cities across the county. To see a full list of cities, click the link below.

<http://airvent.com/index.php/ask-the-expert-seminars>

There is also a video on youtube, video link below.

[https://www.youtube.com/watch?v=D\\_RZkPUEKrg](https://www.youtube.com/watch?v=D_RZkPUEKrg)

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## Notice of Emergency License Renewal Fee Increase

Through Abdulaziz, Grossbart & Rudman, the SDRCA has been informed that Phil Vermeulen, of Contractors Licensing Center, has reported on the emergency license renewal fee increase.

You can review Phil's article on this subject matter by clicking through this link;

[\*Download a PDF Copy of CSLB's Emergency License Renewal Fee Increase Will Commence February 1, 2020\*](#)

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## **Roger D. Urbach Memorial Scholarship Program**

The purpose of the Scholarship Program is to grant multiple scholarships of various amounts each year to SDRCA members, members' immediate family, members' employees, and immediate family of members' employees in memory of Roger D. Urbach, founder of Urbach Roofing and past President of the SDRCA.

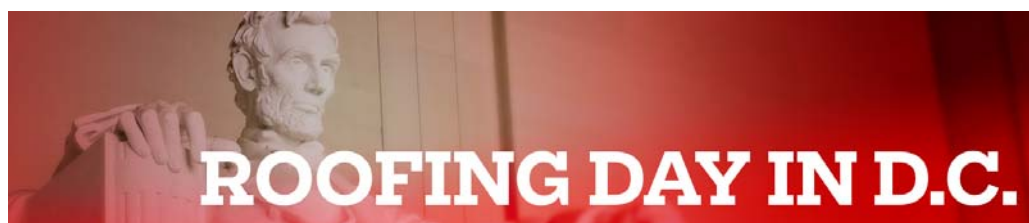
The fund will be largely supported through the SDRCA golf tournament, therefore the amount of available funds depends greatly on the financial success of the golf event. However, individual or company donations are certainly welcome.

A donation submission form is available on the following page and the SDRCA will recognize those who have contributed unless otherwise specified.

### **Thank you to those who have donated to the 2020 Scholarship Fund**

Dan Dallenbach  
James Robyn, Executive Director SDRCA  
Fred Martin, Martin Roofing  
Bob Piva, Bob Piva Roofing

2020 Scholarship Applications are now available, [click here!](#)



Join fellow roofing industry professionals in Washington, C.C., as we bring our priorities to Capitol Hill! It is crucial members of Congress see you and hear about the critical issues facing your company and the roofing industry. Don't miss this opportunity to make a difference for your business and our industry.

NRCA CEO Reid Ribble invites you to attend ([VIDEO](#)) and [Register Here.](#)



## Thank You to the 2020 Advocate Sponsors

### Diamond



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The SDRCA wishes to Thank our contributing Sponsors. The ability to bring ongoing, valuable educational, social and professional benefits and training is dependent upon our sponsors. We look forward to the new sponsorships and training opportunities 2019 will bring our members.

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