



SAN DIEGO ROOFING CONTRACTORS ASSOCIATION

From the President...

As I draft this February newsletter from the IRE in New Orleans sitting in the rain, I am wishing some of this weather would make it our way.

I will be hitting the show room floor tomorrow and hoping to see awesome new products for the roofing industry. I am still glowing from the victory of the SRS Roofline fantasy football season and to top it off with a football pool win in this years super bowl was just the icing on the cake.

While I love when our industry makes the news or on TV, last months airing of roofing in San Diego was not a good one. A flame throwing roofer burned down a brand new construction project and was interviewed on the news. I am glad to see that not one person was injured.

Stay safe and roof on,

Eric Richardson, SDRCA President

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- Quality Assurance
- DC Roofing Day
- DIR Wage Increase
- Safety Corner
- Roofmaster Specials

Upcoming Events

2/8/2018 Heat Illness Seminar
San Diego

2/21/2018 SDRCA Dinner Meeting
Drainage and Quality Compliance

2/24/18

2/28/2018
RCAC Building Dept. Forum
Sacramento, CA

March 6 & 7
Roofing Day in DC

The San Diego Roofing Contractors' Association (SDRCA) has been serving the Roofing Industry for over forty years.

Times, techniques and technology has changed, but the SDRCA Core Values, Code of Ethics, Mission and Vision Statement has not. The 2018 Board of Director Team is committed and dedicated to serving our members and this association with new education, resources, training and savings for the purpose of helping our members continue a tradition of profitability and professionalism in our industry.

It is the intent of this Association to establish and maintain professional standards and practices in the Roofing Industry through education and public awareness. Our members are committed to excellence and they use the benefits offered by the Association to help obtain this goal. The SDRCA encourages you to become fully aware of the potential problems of dealing with an unlicensed, uninsured roofer.

The SDRCA was formed in 1957 to preserve and promote the art of roofing application. SDRCA members recognize that after 60 years of innovation in roofing technology and application, the following goals are as meaningful and relevant today as they were yesterday and will be tomorrow.

The SDRCA remains a strong supporter of open competition and the free enterprise system; indeed, this competitive environment led to the success of its members. SDRCA members recognize that the perpetuation of such a healthy business environment is greatly influenced by their own professional conduct. The SDRCA supports the following practices, and encourages them in its members.

SDRCA Member Code of Ethics:

1. To conduct my business in an ethical manner, so that I will reflect credit and confidence by the public in our industry as well as my own business.
2. To consider my vocation worthy and dignified and thus affording a distinct opportunity to serve society.
3. To hold that the exchange of my goods and service for a fair profit is legitimate and ethical, provided all parties in the exchange are benefited.
4. To elevate the standards of my vocation by exercising a high degree of care in the execution of all work, and correct any defective work as a direct challenge to my ability and integrity.
5. To protect and defend the public from fraudulent and unethical practices affecting our industry.
6. To cooperate with the association in its effort to better conditions in the industry, so that public, management, capital and labor will all mutually benefit.
7. To operate my business in accordance with the rules and regulations of constituted authority at all levels and in a manner which will leave no doubt as to my loyalty to my country and its ideals and fundamental principals.

The SDRCA Mission Statement:

The mission of the San Diego Roofing Contractors' Association is to establish and maintain professional standards and practices in the roofing industry through education and public awareness.
Adopted January 1997

To elevate...To protect and defend...To cooperate...so that all benefit.

Heat Illness Prevention Seminar

You're invited to a FREE seminar that will provide information on the most current California Heat Illness regulations. State Compensation Insurance Fund has partnered with Cal/OSHA Consultation to present this Heat Illness Prevention Seminar statewide.

This seminar will provide you an opportunity to share ideas with others and seek clarification from experts on heat related questions or concerns that you may encounter while evaluating your procedures for effectiveness and compliance with heat illness standards. If you are interested in this seminar, we encourage you to join us! Speakers are from Cal/OSHA Consultation Service and/or State Fund.

Heat Illness Prevention Seminar

San Diego

Thursday, February 8, 2018

8AM-12PM in English OR 1PM-5PM in Spanish

7575 Metropolitan Drive Suite 340
San Diego, CA 92108

To Register:

Online: www.statefundca.com/seminars

By Email: safetyseminar@scif.com – please provide:

- Date/location/time of the seminar you'd like to attend
 - All attendee names
 - Business name
 - Phone number

For questions or to register by phone, please call:

Leyna Tran at [707-624-4591](tel:707-624-4591)

Please register by 02/03/2018

Certified Contractor Program

In order for our contractor members to achieve Certified status, they must meet the following criteria each calendar year.

A. Community Service – At least 2 community service projects must be performed annually, or, participate in the SDRCA Annual Build-A-Roof project.

B. Association Participation - Each member must attend at least half of the SDRCA Dinner Meetings held each calendar year.

C. Education - Each member must attend at least 4 industry educational programs, seminars, or trainings.

D. Safety - Each member must attend at least two (2) of the safety programs provided by the SDRCA, or, provide evidence of the member's safety program.

The SDRCA keeps attendance records for our Dinner Meetings so there is no need to submit the attendance to achieve item B.

If you participate in the SDRCA Build-A-Roof you do not need to submit any information to achieve item A.

Please submit any documentation on educational programs you or your employees have attended to achieve item C.

Please submit a brief summary of your safety program to achieve item D.

The SDRCA will provide you with professional quality glossy inserts for your bid packets or to use as you see fit. The inserts are designed to inform your potential customer of your commitment to the roofing industry, your commitment to best business practices, and your commitment to community service in San Diego.

If you have any questions, please contact the SDRCA office.

NRCA ROOFING DAY IN D.C.

Information about **Roofing Day in D.C.** (March 6-7, 2018) has become available (please see below), and more specifics about the fly-in can be found at <http://www.nrca.net/roofingday>.

[Roofing Day in D.C. 2018](#)

March 6-7, 2018

Marriott Marquis/Capitol Hill

Washington, D.C.

\$49

On March 6-7, 2018, the roofing industry will come together in Washington, D.C., to meet with members of Congress and their staffs. We will deliver our message about the most important legislative issues affecting the roofing industry and your business. Our goal is to have 1,000 roofing professionals participate. This is a unique and exciting opportunity as we will take over Capitol Hill and speak with one voice as a united industry!

What's included

The event includes a reception Tuesday night, March 6, a breakfast Wednesday, March 7, and training Wednesday morning for how to best communicate with members of Congress and their staffs. You are on your own for travel and hotel expenses. Your Congressional appointments will be scheduled for you; they will start Wednesday at 10:30 a.m. All you need to do is show up to join the roofing industry in delivering our message with one voice!

[Sign up to be a Team Captain](#)

NRCA is looking for Team Captains from each state. To be a Team Captain, you agree to participate in Roofing Day in D.C. 2018, assist in the promotion of the event and recruit industry colleagues from your state. (NRCA will assist you.) Team Captains will receive reimbursement for one night's hotel stay (room and tax) and recognition at the breakfast March 7. [Please click here to register as a Team Captain.](#)

[Register now!](#)



DIR Wage Increase

News Release No.: 2017-110

Date: December 4, 2017

California's Minimum Wage to Increase to \$11 and \$10.50 per Hour

Oakland—Under landmark legislation to increase the minimum wage to \$15 per hour over time, California's minimum wage will increase on January 1 to \$11 per hour for employers with 26 employees or more and \$10.50 for employers with 25 or fewer employees.

State law requires that most California workers be paid the minimum wage. Some cities and counties have a local minimum wage that is higher than the state rate. Workers paid less than the minimum wage are urged to contact the [Labor Commissioner's Office](#) in their area to file a [wage claim](#).

Employers must post information on wages, hours and working conditions at a worksite area accessible to employees. Notices for the wage orders in [English](#) and [Spanish](#) can be downloaded and printed from the [work-place postings](#) page on the DIR website.

Governor Brown signed landmark legislation on April 4, 2016 making California the first state in the nation to commit to raising the minimum wage to \$15 per hour statewide by 2022 for large businesses, and by 2023 for small businesses. The legislation [increases the minimum wage over time](#), consistent with economic expansion, while providing safety valves to pause wage hikes if negative economic or budgetary conditions emerge.

Schedule for California Minimum Wage rate 2018-2023.

The Department of Industrial Relations (DIR) today also posted its [2017 legislative digest](#), which summarizes new laws that impact workers and employers. Most of the chaptered bills included in the digest are slated to take effect on January 1, 2018.

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2018	\$10.50/hour	\$11.00/hour
January 1, 2019	\$11.00/hour	\$12.00/hour
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

<https://www.wcirb.com/content/2018-2019-changes-quick-reference>

Thank You to the 2018 Advocate Sponsors

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The SDRCA wishes to Thank our contributing Sponsors. The ability to bring ongoing, valuable educational, social and professional benefits and training is dependent upon our sponsors. We look forward to the new sponsorships and training opportunities 2018 will bring our members.

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